

INTERNAL COMPLAINTS COMMITTEE

- 1) Dr Chaitali Mardhi (GB member & President)
- 2) Sanghita Banerjee (convenor)
- 3) Rafia Sultana Molla (member)
- 4) Swatee Sinha (member)
- 5) Bipul Chandra Mondal (Member)
- 6) Kedar Nath Dey (Member)



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PRINCIPAL
Swami Dhananjay Das Kathiababa
Mahavidyalaya, Bhara
P.O.-Bhara, Dist.-Bankura, W.B

মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	1
তারিখ / Date	09.03.22

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান Place	Principal's Chamber
সময় Time	3.30 pm

১১. Chaitali Mandi	৮১ ৮.	১৫ 115.
১২. Sanghita Banerjee	৯.	১৬ 116.
১৩. Rafia Sultana Molla	১০ 110.	১৭ 117.
১৪. Sneha Saha	১১ 111.	১৮ 118.
১৫. Bipul Ch. Mondal	১২ 112.	১৯ 119.
১৬. Kedar Nath Dey	১৩ 113.	২০ 120.
১৭.	১৪ 114.	২১ 121.

নং / No. রেজল্যুশন / Resolution Adopted

Agenda - Formation of Internal Complaint Committee (ICC)

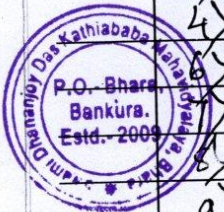
This meeting is held to inform that the Internal Complaint Committee (ICC) has been constituted with the approval of the Governing Body (Meeting No-13/2022-23, dated 17.12.2021). This committee has been formed as per the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 POSH Act, 2013 to address the complaints of sexual harassment and assist the victims to protect their dignity at the workplace.

The members of said committee are as follows:

- 1) Dr. Chaitali Mandi - President (GB member)
- 2) Sanghita Banerjee - Convener
- 3) Dr. Sneha Sinha
- 4) Rafia Sultana Molla
- 5) Dr. Kedar Nath Dey
- 6) Bipul Chandra Mondal
- 7) Two female students
- 8) Two male students

The details guidelines of the Acts issued by the Government of India has been attached herewith.

10:24 meeting minutes to discuss the meeting is



[Signature]
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মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	১
তারিখ / Date	19.4.22

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান Place	Principal Chamber
সময় Time	2 pm

১১ Chaitali Mandi	৮। ৪.	১৫। ১৫.
১২ Sanghita Banerjee	৯। ৯.	১৬। ১৬.
১৩ Rafiq Sultana Molla	১০। ১০.	১৭। ১৭.
১৪ Suman Saha	১১। ১১.	১৮। ১৮.
১৫ Bipul Ch. Mandal	১২। ১২.	১৯। ১৯.
১৬ Kedar Mohan	১৩। ১৩.	২০। ২০.
১৭	১৪। ১৪.	২১। ২১.

নং / No. রেজল্যুশন / Resolution Adopted

Agenda - 1. Reading out and confirming the minutes of previous meeting.
2. Discussion regarding FCC

Today's meeting starts with the reading out and confirming the minutes of the previous meeting. All present members were informed that no complaints of sexual harassment has been raised either by any student or staff of this institution. It is also stressed in the meeting that the committee is fully dedicated towards establishing a safe and healthy working environment of all students and staffs of the college. It is also assured that any such complaint will be dealt with immediate urgency as per the instructions laid down by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 POSH Act 2013 of the Government of India. With nothing more to discuss today's meeting is ended with the vote of thanks to the chair.



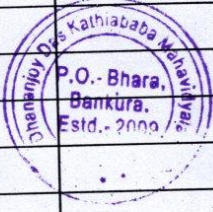
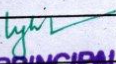
PRINCIPAL
Swami Dhyanjoy Das Kathiababa
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P.O.-Bankura, Dist.-Bankura, W.B.

মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	3	উপস্থিত সভ্যগণের নাম	স্থান Place	Principal Chamber
তারিখ / Date	4.8.21	NAME OF MEMBERS PRESENT	সময় Time	2 pm

১১	Chaitali Mondal	৮। ৪.	১৫। ১৫.
১২	Sanghita Banerjee	৯। ৯.	১৬। ১৬.
১৩	Rafia Sultana Mondal	১০। ১০.	১৭। ১৭.
১৪	Surbani Saha	১১। ১১.	১৮। ১৮.
১৫	Beipul Ch. Mondal	১২। ১২.	১৯। ১৯.
১৬	Kedra Nath Das	১৩। ১৩.	২০। ২০.
১৭		১৪। ১৪.	২১। ২১.

নং / No.	রেজল্যুশন / Resolution Adopted
	<p>Agenda - ১) Reading out and and confirming the minutes of previous meeting.</p> <p>২) Discussion regarding IEC.</p>
	<p>This meeting begins with the reading out of and confirming the minutes of the previous meeting.</p> <p>No complaint of sexual harassment has been raised either by and student or staff of this institutions.</p> <p>It is assured that IEC is fully dedicated for establishing a safe and healthy working environment of all students and staffs of the college.</p> <p>With nothing more discuss the meeting is concluded with the vote of Thanks to the chair.</p>
	<p></p> <p> PRINCIPAL Swami Dhananjay Das Kathiababa Mahavidyalaya, Bhara P.O.-Bhara, Dist.-Bankura, W.B</p>

মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	4
তারিখ / Date	9.2.23

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান Place	Principal Chamber
সময় Time	2 pm.

১১. Chaitali Mondal	৮। 8.	১৫। 15.
১২. Sanghita Banerjee	৯। 9.	১৬। 16.
১৩. Rafiq Sultana	১০। 10.	১৭। 17.
১৪. Subarna Saha	১১। 11.	১৮। 18.
১৫. Bipul Ch. Mondal	১২। 12.	১৯। 19.
১৬. Kedar Nath Sen	১৩। 13.	২০। 20.
১৭.	১৪। 14.	২১। 21.

রেজল্যুশন / Resolution Adopted

নং / No.
 Agenda- 1) Reading out and confirming the minutes of previous meeting.
 2) Discussion regarding IEC

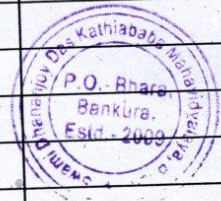
Today's meeting start with the reading out and confirmation of the minutes of the previous meeting

NO Complaint has been raised either by any students or staff of this institution. It is assured in this meeting that any such complaints will be dealt with immediate urgency as per the guidelines laid down by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redress Act, 2013 POSH Act 2013 of the Government of India.

Due to nothing more discussion today's meeting is dissolved with vote of thanks to the chair.

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SWAMI DHANANJOY DAS KATHIABABA MAHAVIDYALAYA



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ICC action taken report (2022-23)

No complaints has been raised either any student or any staff of this institution yet. But we are ready to accept any complaints and want to solve their problem.



Dr. Kakali Ghosh (Sengupta)
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